



Health & Safety Policy Statement

Formally Adopted: 03/01/2012

Relevant Personnel: Scott McCrae
Managing Director
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Ref Number	MTL 312	Revision Number	14	Next Review Due	28/11/2026	Date of Review	28/11/2025
Owner	Pamela Brown	Author	Scott McCrae	Approved By	Scott McCrae	Frequency of Review	Annually

NOTE – UNCONTROLLED IF COPIED OR PRINTED

Health & Safety at Work etc Act 1974

McCrae Training Ltd is committed to protecting all employees, contractors, clients, and the general public from avoidable harm in all aspects of its business. The Company fulfils this commitment by implementing a Health & Safety Management System in line with HSE recommendations and industry best practice to ensure:

- Compliance with all relevant legislation, statutes, codes of practice, and industry standards.
- Adequate control of the health and safety risks arising from our work activities.
- Consultation with our employees on matters affecting their health and safety.
- Provision and maintenance of safe, fit for purpose plant and equipment.
- Safe handling, use, and disposal of substances in compliance with COSHH regulations.
- Provision of information, instruction, supervision and training for employees.
- All employees are competent to carry out their tasks and are given adequate and relevant training, guidance and support.
- Prevention of accidents and work-related ill health through behavioural safety and near-miss reporting.
- Maintenance of safe and healthy working conditions and working environment.
- Review and revision, as applicable, of this policy at regular intervals and as directed by legislation and the Company.
- Effective communication and consultation on health and safety matters within and outside of the Company.
- Establishment of objectives, targets, monitoring, auditing, and review of health and safety performance.
- Continuous improvement approach across the Company on Health and Safety matters.

In its approach to health and safety McCrae Training reviews, adopts and implements, the guidance and requirements of relevant health and safety regulations.

McCrae Training is committed to bringing this Policy Statement and supporting Health & Safety Management System to the attention of all employees and sub-contractors, and to render the Policy Statement available to clients and the public on demand.

All new employees shall receive a comprehensive induction inclusive of Health & Safety Policy and Procedure upon commencement of employment with McCrae Training.

As Managing Director of McCrae Training Ltd, I accept ultimate responsibility for the health and safety within the Company and expect all Company employees to play their part in fulfilling the Health & Safety Policy to maintain a safe workplace.

Signed: 

Date: 28/11/2025

Scott McCrae
Managing Director
McCrae Training Ltd